

# Message From the Associate Executive Director

## Diversity Among Board Members

**Leonie Gordon, MD** – Associate Executive Director, American Board of Nuclear Medicine

ABNM recognizes that diversity extends well beyond the issues of age, gender, language and race. We realize that our board should represent the demographics of our diplomates and our workforce. We do know that this can vary and change over time. We also know that there is compelling evidence that diversity yields immense benefit for the board and its diplomates. Without a diverse board, ABNM may not reach its full potential. ABNM has made a conscious effort to increase the board diversity and recently assessed certain characteristics of board members and diplomates which we thought were important and shown in the table below.

	DIPLOMATES	BOARD MEMBERS
Female	19%	42%
Male	81%	58%
ABNM Only	30%	42%
ABNM + ABR	50%	50%
ABNM + Others (Not ABR)	18%	8%

Overall our board reflects diversity amongst its board members that, in the most part mirrors our diplomates. We do recognize that the demographics of ABNM certified physicians is changing and we strive to reflect this in our board composition. We will continue to look at this and make sure our board represents our diplomates and reflects diversity and important attitudes and identities.

It is an exciting time for the practice of nuclear medicine with the evolution of thera(g)nostic and new PET tracer agents. We continue to invest time and energy into new developments in our fields and make sure that we have a diverse board that is invested in these new developments and help us develop testing that reflects these.



Leonie Gordon, MD